WILLIAM F. LUCEY, JR. Business Manager

December 6, 2000

EAGLE-TRIBUNE PUBLISHING COMPANY

The Eagle-Tribune Sunday Eagle-Tribune The Andover Townsman Derry News (NH) Eagle Offset Printing The Haverhill Gazette

Mr. Dario D.D. Dimare President Dario Designs, Inc. 205 Walnut Street Framingham, MA 01701

Dear Dario:

My retirement date of December 31 is fast approaching, and I want to let you know how I appreciate the assistance and professionalism you and your associates have shown in making our new addition happen.

As you know, the new addition will carry my name, and that makes the accomplishment of the building even more important.

Thanks for everything!

Sincerely

William F. Lucey, Jr.

WFL/kpb