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Our 163rd Year
April 15, 2008

David Hogan
Dario Designs
29 Bartlett Street
Marlboro, MA 01752

NEWSPAPER DIVISION
The Janesville Gazette, Janesville, WI
The Jotter, Janesville, WI
Eagle-Herald, Marinette, WI
Daily Globe, Ironwood, MI
The Week, Delavan, WI
The Monroe Times, Monroe, WI
Monroe Shopping News, Monroe, WI
Freeport Shopping News, Freeport, IL

RADIO BROADCAST DIVISION
WCLO/WJVL, Janesville, WI
WBKV/WBWI, West Bend, WI
WRJN/WEZY, Racine, WI

Dear Dave:

I would be remiss if I did not let you know how pleased I am with the excellent job your staff did on our project. We could not have found a better mix of professionals to help us from inception through completion of our production facility.

Dick Keener is the consummate people person. Dick's ability to choose the right words and phrases to communicate meaning and bring a disparate group of people with different agendas to a common understanding and consensus is phenomenal. In meeting after meeting, Dick would explain alternatives, challenge and cajole, and focus our groups on the importance of the issues. His summaries were always thoughtful, well documented, and accurate. Dick, more than anyone, has the right to be proud of what he helped us build.

Ron Ashton is the most accurate, careful, and focused person I ran into on the project. Ron has been a contract mentor for me personally, and a protector of our interests to the extreme. His knowledge of the documentation for the project has been a real plus and his follow up on issues has been superb. His ability to deal with the General Contractor and go head to head for our interests when necessary was impressive. Ron certainly can be proud of the finished product.

I spent enough time with Dick and Ron to get to know them personally. They are fine people and I hope our paths cross again.

The rest of the staff that helped us in this project, Leo, Lee, and others I did not know, were always responsive and professional in their communication with me.

I thank you for providing this staff for our project. I will not hesitate to extol their and Dario Designs' great work to make our project a complete success.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Charles A. Flynn', written over a light blue grid background.

Charles A. Flynn
Project Manager